



British Glider Aerobatic Team – Team Manager

Role Specification & Call for Applications

Position: Team Manager

Organisation: British Aerobatics

Event Cycle: World Advanced Glider Aerobatic Championships (WAGAC)

Term: 2026 season (with potential continuation)

Location: Based in the UK; attendance required at UK training camps and the International competitions

Type: Voluntary role (some expenses covered)

About the Role

The British Aerobatic Team Manager plays a central role in preparing and leading the national glider aerobatic squad and team through the international competition season. This is a high-responsibility position requiring strong organisational skills, excellent communication, and a calm, supportive leadership style.

The role ensures the team is well-coordinated, properly briefed, and operating to the highest standards of professionalism, safety, and discipline. The Team Manager enables pilots and coaches to focus on performance by managing all logistical, administrative, and operational demands of the campaign.

Key Responsibilities

1. Team Operations

- Develop and manage the daily schedule during training camps and at the competition venue.
- Ensure pilots attend all required briefings, meetings, and launch slots on time.
- Coordinate internal communications between pilots, coaching staff, mechanics, support personnel and host gliding clubs.
- Maintain overall discipline, welfare, and team cohesion.

2. Communication & Liaison

- Attend official **Team Managers' Briefings** and disseminate information promptly to the team.
- Serve as the primary operational point of contact with:
 - Championship organisers
 - Competition Director
 - International Jury
 - Chief Judge
 - Host gliding club staff
- Support the team in matters requiring formal representation or protest preparation.

3. Administration & Documentation

- Oversee the submission of all required documentation, including:
 - Pilot registrations
 - Licences, ratings, and insurance
 - Aircraft documentation and technical paperwork
- Maintain accurate team records and ensure policies, guidelines, and rules are followed.

4. Logistics & Planning

- Coordinate travel, accommodation, briefings, transport of aircraft, spares, tools, and ground equipment.
- Plan team movements throughout the competition to maximise efficiency and safety.
- Ensure gliders, equipment, and pilots are at the correct readiness state for each flying programme.

5. Team Culture & Leadership

- Foster a collaborative, respectful, and supportive team environment.
 - Resolve operational issues pragmatically and diplomatically.
 - Support pilot wellbeing and build strong morale throughout the campaign.
-

Essential Skills & Experience

- A working knowledge of gliding clubs, being comfortable around the launch point and negotiating with host clubs.
 - Adaptable to changing situations.
 - Strong organisational and administrative ability.
 - Excellent communication and interpersonal skills.
 - Ability to manage multiple tasks simultaneously and remain calm under pressure.
 - Experience in competitive gliding or aviation operations (not required to be a current pilot).
 - Confident working with regulations, technical documents, and safety procedures.
 - Ability to work collaboratively within a multi-disciplinary team.
 - Good judgement and discretion when dealing with sensitive information and high-pressure situations.
-

Desirable Attributes

- Previous experience in team leadership, coaching or squad coordination.
 - Familiarity with FAI/CIVA Sporting Code Section 6 (aerobatic rules).
 - Experience in international competitions, airfield operations, or event management.
 - Prior involvement with British Aerobatics or a UK gliding club.
 - Ability to travel for several days at a time during training and competition periods.
-

Time Commitment

- Pre-season planning and coordination (light but steady workload).
 - Attendance at at least three UK training camps and competitions.
 - Availability for overseas competition attendance (typically 10–12 days).
 - Occasional online or in-person meetings with British Aerobatics officials and the team.
-

What We Offer

- Expenses for travel, accommodation, and subsistence for the World Championship.
 - A pivotal leadership role supporting the UK's elite glider aerobatic pilots.
 - Opportunity to shape the team's culture and contribute directly to British success at world level.
 - Close involvement with an exciting, dynamic, and technically complex sport.
-

How to Apply

Please submit:

- A short expression of interest (1–2 paragraphs)
- A brief summary of relevant experience
- Optional: a reference or endorsement from a club or British Aerobatics member

Applications should be sent by email to: gliders@aerobatics.org.uk